

Curriculum - Graduate Program @ COMPANY

Timeline: 20 months

Categories: online, classroom, external parties, assessments, feedback, coaching, project work, mentoring groups, social media (social learning)

Focus: career development, job-specific (project-specific) training,

General Expectations: Attendance of all sessions and completion of all assignments.

Learning Activity Title	Method	Timing	Development Areas
Kick-off session with CEO	Online	Month 1	Orientation, Setting expectations
Project Assignment - Assigned topic to be worked on as a team Direct manager provides on-the-job coaching for day-to-day activities	Various coaching	Month 1 - Month 18 ongoing	Teamwork, Collaboration, Critical Thinking, Presentation skills Technical/functional skills
Social learning - internal knowledge posting platform Group for Graduates for Q&A and learning discussions	Online	ongoing	General learning and network building
Kick-off Learning Group sessions (4 Distinct groups)	Online	Month 2	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Building your internal network at the company	Online	Month 3	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Understanding delivering on expectations from your manager	Online	Month 4	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Knowing your career options at the company	Online	Month 5	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Development options - set a plan and keep learning	Online	Month 6	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Your role in your well-being	Online	Month 7	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Setting work priorities and avoiding surprises	Online	Month 8	Career development, self mastery
Learning Group sessions (4 Distinct groups) - Diversity and Inclusion - making sure even introverts have a voice	Online	Month 9	Career development, self mastery
Learning Group sessions (4 Distinct groups) -	Online	Month 10	Career development, self mastery
Learning Group close-out session - Continuing your learning beyond this group	Online	Month 11	Career development, self mastery
LinkedIn course: Leading Yourself	Online	Month 1	Self Mastery
LinkedIn course: Leadership foundations - leadership styles and models	Online	Month 2	Leadership
LinkedIn course: Developing Self Awareness	Online	Month 3	Self Mastery
LinkedIn course: Learning from failure	Online	Month 4	Self Mastery
LinkedIn course: Learning to be approachable	Online	Month 5	Self Mastery
LinkedIn course: Learning to be assertive	Online	Month 6	Self Mastery
LinkedIn course: Performing under pressure	Online	Month 7	Self Mastery
LinkedIn course: Overcoming overwhelm	Online	Month 8	Self Mastery
LinkedIn course: Recharge your energy for peak performance	Online	Month 9	Self Mastery
LinkedIn course: Prioritizing your tasks	Online	Month 10	Planning
LinkedIn course: Time management fundamentals	Online	Month 11	Time Management, Planning, Self Mastery
LinkedIn course: Finding your time management style	Online	Month 12	Time Management, Planning, Self Mastery
LinkedIn course: Acting decisively	Online	Month 13	Decision Making
LinkedIn course: Improving your judgment for better decision-making	Online	Month 14	Decision Making
LinkedIn course: Decision-making strategies	Online	Month 15	Decision Making
LinkedIn course: Problem-solving techniques	Online	Month 16	Problem Solving
LinkedIn course: Systems-thinking	Online	Month 17	Systems thinking
Experience 1:	External	Month 1	
Leading self	Classroom	Week 1	Self Mastery
Teamwork	Classroom	Week 2	Teamwork
Business simulation	Classroom	Week 3	Business Acumen, Teamwork

Working with others	Classroom	Week 4	Collaboration
Experience 2:	External	Month 6	
Presenting yourself	Classroom	Week 1	Presentation skills
Communicating your message	Classroom	Week 2	Effective communication
Project Preparation	Classroom	Week 3	Presentation skills
Decision-making and Problem solving	Classroom	Week 4	Decision-making, Problem solving
Project presentation	Classroom	Week 5	Presentation skills
Experience 3:	External	Month 12	
Strategic and innovative thinking	Classroom	Week 1	Strategic thinking, Innovation
Project management skills	Classroom	Week 2	Project Management
Developing your emotional intelligence	Classroom	Week 3	Emotional Intelligence
Teambuilding day	Classroom	Week 4	Teamwork, Collaboration
Building resilience	Classroom	Week 5	Self Mastery
Experience 4:	External	Month 18	
Authentic leadership	Classroom	Week 1	Self Mastery
Negotiation and influencing skills	Classroom	Week 2	Negotiation, Influencing others
How to use systems thinking for measuring initiative outcomes	Classroom	Week 3	Systems thinking, planning
Developing yourself and those around you	Classroom	Week 4	Developing others
Career Development Workshops	Classroom	Month 19	
Graduation:		Month 20	